

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING
July 1, 2019 immediately following Organizational Meeting
General Brown Room - Jr.-Sr. High School

MINUTES

The **REGULAR MEETING** commenced immediately following the Annual Organizational Meeting with all members present.

A. APPROVAL OF AGENDA

Motion for approval by Albert Romano, seconded by Jamie Lee, with motion approved 7-0.

B. PRESENTATIONS - None at this time.

C. PUBLIC COMMENT REQUESTS - No requests at this time.

D. CONSENT AGENDA

A motion for approval of the following items as listed under the CONSENT AGENDA by Jamie Lee, and seconded by Albert Romano - Motion approved 7-0.

1. Approval of Minutes as listed:
 - June 17, 2019 - Regular Meeting
2. Approval of Building and Grounds Requests as listed: none
3. Approval of Conferences and Workshops as listed:
 - Barbara J. Case - Ferrara Fiorenza 2019 Annual School Law Conference - The Lodge at Welch Allyn, Skaneateles Falls, NY - July 25, 2019
4. Approval of Conferences and Workshops as per *My Learning Plan* Report June 27, 2019
5. Approval of Financial Reports / Warrants for May 31, 2019

E. REGULAR AGENDA

Other Discussion and Action Items

Board Member Reports / Staff Member Reports and Presentations

1. Comments / Information from Board Members - None at this time.
2. Staff Member Reports - None at this time.
3. Staff Member Presentations - None at this time.

Items for Board Information / Discussion

4. Board Information - Policy Review
 - Board Discussion - 1st Reading - *draft Policy #7511 as revised - Immunization and Dental Health of Students*
5. Board Information - 31 student workers have been hired for summer 2019.
6. Board Information - The 100th NYSSBA Annual Convention and Educational Expo will be held in Rochester, NY from October 24-26, 2019. President Klindt will attend through BOCES.

Items for Board Discussion / Action

7. Board Action - ***BE IT RESOLVED***, that the General Brown Central School District Board of Education takes action to appoint Superintendent Barbara J. Case, Clerk Pro-tem in the event of the absence of District Clerk Debra Bennett.
Motion for approval by Natalie Hurley, seconded by Albert Romano, with motion approved 7-0.

8. Board Action - **BE IT RESOLVED**, that the General Brown Central School District Board of Education takes action to approve the **Professional Development Plan**, for the period July 1, 2019 to June 30, 2022.
Motion for approval by Albert Romano, seconded by Tiffany Orcesi, with motion approved 7-0.
9. Board Action - Approval is requested for **Aurora Jarvie** to participate with the **South Jefferson Central School District Swim Team**, as an independent swimmer for the 2019-2020 season, contingent upon the parents signing a statement releasing General Brown Central School District from all liability, transportation and equipment costs, and any other fees where applicable.
Motion for approval by Albert Romano, seconded by Kelly Milkowich, with motion approved 7-0.
10. Board Action - Approval is requested for the **LaFargeville Central School District to combine with the General Brown Central School District (host)** for the purpose of athletic competition, pending the approval of the NYSPHSAA Section III, to compete in the sport of **Football** at the Varsity, Junior Varsity and Modified levels for the 2019-2020 school year.
Motion for approval by Albert Romano, seconded by Tiffany Orcesi, with motion approved 7-0.
11. Board Action - Approval of the following **pay rates for Substitute Instructional Staff**, effective September 1, 2019:
 - Non-Certified Substitute Teacher - \$85 daily
 - Bachelor's/Non-Certified Substitute Teacher - \$90 daily
 - Certified Substitute Teacher - \$100 daily
 - Long-term (4-weeks+) Substitute Teacher - \$125 dailyMotion for approval by Jamie Lee, seconded by Natalie Hurley, with motion approved 7-0.
12. Board Action - Approval of **Jefferson-Lewis School Boards Association dues** for the period of July 1, 2019 to June 30, 2020 - \$370, based on current enrollment. (2018-2019: \$370)
Motion for approval by Natalie Hurley, seconded by Kelly Milkowich, with motion approved 7-0.
13. Board Action - Election of delegate and alternate members for the **Executive Committee and Legislative Representative of Jefferson-Lewis School Boards Association for the 2019-2020 school year**. (2018-2019: Albert Romano as Delegate and Legislative Representative and Sandra Klindt as Alternate)
 - a) Nomination of **Albert Romano as Delegate** by Sandra Young Klindt, seconded by Tiffany Orcesi, with motion approved 7-0.
 - b) Nomination of **Sandra Young Klindt as Alternate** by Natalie Hurley, seconded by Albert Romano, with motion approved 7-0.
 - c) Nomination of **Albert Romano as Legislative Representative** by Sandra Young Klindt, seconded by Natalie Hurley, motion approved 7-0.
14. Board Action - Approval of **Committee on Special Education Reports**
Motion for approval by Kelly Milkowich, seconded by Natalie Hurley, with motion approved 7-0.
15. Board Discussion / Action - **Tax Certiorari - Home Depot USA, Inc.**

RESOLUTION

At a Regular Meeting of the Board of Education of the General Brown Central School District (the "Board of Education"), held on July 1, 2019 located at 17643 Cemetery Road, Dexter, State of New York;

The meeting was called to order by Sandra Young Klindt, President of the Board of Education, and upon roll being called, the following members were:

PRESENT: Sandra Young Klindt; Natalie Hurley; Daniel Dupee II; Tiffany Orcesi; Jamie Lee; Albert Romano; Kelly Milkowich

ABSENT: None

OTHERS ALSO PRESENT: Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Debra L. Bennett, District Clerk.

The following Resolution was offered by Kelly Milkowich, and seconded by Natalie Hurley:

WHEREAS, Home Depot USA, Inc. filed a tax certiorari proceeding challenging the assessment on its property located at 391 College Heights in the City of Watertown, for the 2018-19 tax year; and

WHEREAS, Home Depot USA, Inc. has proposed settlement of the proceeding upon the following terms:

- a) Reduce the 2018 assessment to \$2,362,500; and

WHEREAS, the City of Watertown supports the settlement proposal; and

WHEREAS, the Board of Education is willing to settle the proceeding pursuant to the terms outlined above.

NOW, THEREFORE, BE IT RESOLVED that:

- 1. The Board of Education agrees to settle the tax certiorari proceeding commenced by Home Depot USA, Inc. in accordance with the terms set forth above and in the form approved by Ferrara Fiorenza PC and hereby delegates to Ferrara Fiorenza PC the authority to execute such settlement documents.
- 2. This Resolution shall take effect immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote, which resulted as follows:

AYES: 7 NAYS: 0

The Resolution was thereupon declared adopted.

Dated: July 1, 2019

**Debra L. Bennett, School District Clerk
General Brown Central School District**

F. ITEMS FOR BOARD ACTION - PERSONNEL

16. Board Action Personnel changes as listed:

A motion for approval of the following PERSONNEL CHANGES, with *effective dates* as listed is made by Jamie Lee, seconded by Albert Romano, with motion approved 7-0.

(A) Retirements: None at this time.

(B) Resignations:

Name	Position	Effective Date
Stacey Messimore	Teacher Aide	August 31, 2019

(C) Appointments: None at this time.

G. SUPERINTENDENTS’ REPORTS

17. Assistant Superintendent - Mrs. Smith shared that two Ryder trucks are here today moving classrooms. Student workers are assisting. The move is scheduled to be completed on July 9th.

18. Superintendent - Mrs. Case shared that she and Ms. Donaldson will be updating graduation plans for next year to allow for an unexpected weather event. Elementary Leadership will be promoting Family Nights on July 30 and August 13 and will invite elementary families to visit their respective buildings to talk with Leadership, ask questions, and enjoy activities as a family. Specific transportation information will be sent home prior to the start of school. Families were given transportation surveys to update and return. Elementary secretaries will be reviewing the surveys, student by student, to be sure the information in the system is correct.

H. CORRESPONDENCE & UPCOMING EVENTS

19. Correspondence Log

I. ITEMS FOR NEXT MEETING

20. **July 30, 2019 - Special Meeting** will begin at 7:00 a.m. in the General Brown Room of the Jr.-Sr. High School

21. **August 12, 2019 - Regular Meeting** will begin at 5:30 p.m. in the General Brown Room of the Jr.-Sr. High School
 - Board/Leadership retreat immediately following the August meeting.
 - 2nd Reading/Adoption - *draft Policy #7511 as revised - Immunization and Dental Health of Students*

J. EXECUTIVE SESSION

22. **A motion will be requested to enter executive session** for the discussion of collective negotiations pursuant to Article 14 of the Civil Service Law; discussion of the employment history of a particular individual; and proposed litigation strategy regarding a specific legal matter.

Motion for approval by Jamie Lee, seconded by Natalie Hurley, with motion approved 7-0. Time entered: 7:31 a.m.

K. RETURN TO OPEN SESSION

23. **A motion is requested to adjourn the executive session** and reconvene the regular meeting.

Motion for approval by Albert Romano, seconded by Natalie Hurley, with motion approved 7-0. Time: 8:21 a.m.

L. ITEMS FOR BOARD DISCUSSION / ACTION

24. Board Discussion - Review of Superintendent's contract and Board discussion regarding the merits of a 5-year contract for the Superintendent.

Comments / Concerns from Board Members:

- Questions regarding insurance upon retirement were explained by Superintendent Case
- Stability in the District would allow time to fully execute initiatives, (School District Security/Safety; Strategic Plan 2019-2022; Reconfiguration of Elementary Schools; Inclusion,) that have already begun, and to ensure there is time for completion. Three to five years is usually required for completion.
- Ensure continuity to improve academics for all students, and ensure that plans are put in place to continue initiatives. A change in leadership could be disastrous.
- Research indicates that the turn-over of a Superintendent can derail ongoing reform initiatives that take several years to complete and begin show results.
- Enduring change requires commitment and oftentimes will challenge the system. Even though it can be a bumpy ride, a longer term shows that the District is committed to these initiatives for the long-haul. Positive change doesn't happen overnight.
- It's helpful if educators can adjust to one leader's vision, and if there is a change in the Superintendent, it requires educators to adjust to a new leader and a new vision. Less Superintendent turn-over would again ensure stability.
- Concern that 5-year Superintendent contracts do not coincide with 3-year Board terms. Only a 3-year contract would.
- Since most Board members serve more than one 3-year term, and as they alternate, this should not an issue.

25. Board Action - **BE IT RESOLVED** that the General Brown Central School District Board of Education takes action to approve **Amendment #2 to Employment Agreement of Barbara J. Case, Superintendent of Schools to expire on June 30, 2024.**

Motion for approval by Kelly Milkowich, seconded by Natalie Hurley, with motion approved 7-0.

M. MOTION FOR ADJOURNMENT

26. **There being no further business or discussion**, a motion is requested adjourn the regular meeting.

Motion for approval by Dan Dupee, seconded by Jamie Lee, with motion approved 7-0. Time adjourned: 8:35 a.m.

Respectfully submitted:

Debra L. Bennett, District Clerk

- Supporting documents may be found in supplemental file dated July 1, 2019